

ENVIRONMENTAL MANAGEMENT SYSTEM MANUAL

ENVIRONMENTAL POLICY AND OBJECTIVES

ENVIRONMENTAL POLICY

Neology UK Ltd at Hook recognises its responsibility to minimise the impact of its products and its business processes upon the environment. The company is committed to:

- Care for the natural environment and the prevention of pollution
- Compliance with environmental legislation and other requirements to which Neology UK subscribes
- The education and training of employees in environmental issues and the impact of their activities
- The monitoring of progress and regular review of environmental objectives and targets
- Consideration of the environmental impact of products and processes at the design stage
- Continuous improvement of environmental performance

Particular attention will be paid to the following:

- Efficient use of energy
- Efficient use of water
- Efficient use of transport
- Minimisation of the impact upon the environment of vehicles used on company business
- Minimisation the use of solvents
- Elimination of ozone-depleting substances
- Efficient use of paper and cardboard
- Proper disposal of chemicals and other hazardous waste
- Communication of the company's environmental objectives with employees and stakeholders
- Proper environmental management of roadside sites
- Promoting environmental awareness and environmental management of sub-contractors
- ECO design

Waste shall be managed according to the following hierarchy:

- Avoidance of waste production
- Reuse of waste
- Re-cycling of waste
- Other recovery from waste, for example energy recovery
- Disposal to landfill

but may depart from this hierarchy where it can be shown that an alternative waste management scheme provides the best environmental outcome.

Environmental Objectives that are measurable (where practical) will be set at Environmental Management Meetings.

This Policy Statement will be reviewed annually.
A copy of this policy is available upon request.

Signed *Luke Normington* Managing Director Date 7th January 2019

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Environmental Objectives that are achievable and measurable (where practical) shall be set at formal or ad hoc Environmental Management meetings. The objectives shall be consistent with the Environmental Policy of the Company and with the legal and other requirements to which the company subscribes.

When setting and reviewing environmental objectives, the company shall take into account legal and other requirements to which the company subscribes, as well as financial, operational and other business requirements and the views of stakeholders.

The Environmental Manager shall plan the programme for achieving the environmental objectives and targets. Responsibilities for achieving the Environmental Objectives and targets shall be allocated to personnel at relevant levels of the company. Facilities and time scales shall be agreed.

The environmental targets are listed in the Environmental Objectives and Targets Register.

DOCUMENT AMENDMENT HISTORY:

Version No.	Summary of changes from previous version of the document	Changes sought by	Remarks of EMR
V-001	First version released for implementation.	N/A	Nil

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